

KATIE HOBBS
Governor

TOBI ZAVLA
Executive Director

BOARD OF BEHAVIORAL HEALTH EXAMINERS
MEETING MINUTES
March 7, 2025

Members Present: Robert Charles (Out at 2:25), Kristina Groves, Crystal Krueger, José Luis Madera, Adalesa Meek, Dominic Miller, Diane Palacios, Teresa Peña

Members Absent: Brenda Dennis, Leanette Henagan, Mark Shen

Staff Present: Tobi Zavala, Executive Director; Mona Baskin, A.A.G.; Courtney Bennett, Deputy Director; Jarett Carver, Enforcement Manager; Allison Taylor, Operations Manager; Florencia Fragala, Investigations Manager

1. Call to Order

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on March 7, 2025 at 9:01 a.m. at 1740 West Adams Street, Boardroom C, Phoenix, Arizona 85007 with Ms. Meek presiding.

2. Roll Call

See above.

3. Minutes: review, consideration and action

A. February 14, 2025, general meeting minutes

Ms. Palacios moved, seconded by Mr. Miller, to approve the general meeting minutes for the February 14, 2025 meeting as submitted. The motion passed unanimously.

B. February 14, 2025, executive session minutes / Agenda item 7 H

Ms. Palacios moved, seconded by Mr. Miller, to approve the executive session minutes for the February 14, 2025 meeting as submitted. The motion passed unanimously. Mr. Charles recused.

4. Consent Agenda: review, consideration and action

A. Cases recommended for dismissal

1. 2025-0141, Kara Brei, LAC-21605
2. 2024-0406, Cassidy Brooking-Lang, LCSW-19443
3. 2025-0150, Lori Feingold-Huff, LPC-10637
4. 2025-0097, Elizabeth Freese, LPC-19313
5. 2024-0404, Leneice Gavin, LMSW-21254
6. 2025-0178, Lisa Geiser, LAC-22303
7. 2025-0184, Janna Hassell, LAMFT-10896
8. 2025-0062, Teri Hourihan, LPC-17044
9. 2025-0066, Kayleigh Lynch, LMSW-21408
10. 2025-0138, Gladys Metcalf, LMSW-18127
11. 2025-0121, Yamilex Ramirez, LMSW-21045
12. 2025-0065, Jennifer Smith, LMSW-22133

Following discussion, Ms. Groves moved, seconded by Mr. Miller, to approve the consent agenda item 4(A)(1, 2, 4 - 6, 8, 10 - 12). The motion passed unanimously. Ms. Meek abstained.

Following discussion, Ms. Groves moved, seconded by Ms. Krueger, to approve the consent agenda item 4(A)(7). The motion passed unanimously. Ms. Palacios recused.

3. 2025-0150, *Lori Feingold-Huff, LPC-10637*
Ms. Zavala summarized the Board's investigation.

The complainant appeared and addressed the Board.

The professional's attorney, Mr. Flynn Carey, appeared and addressed the Board.

Following discussion, Ms. Krueger moved, seconded by Mr. Charles, to dismiss the complaint. The motion passed unanimously. Ms. Meek abstained.

9. 2025-0066, *Kayleigh Lynch, LMSW-21408*
Ms. Zavala summarized the Board's investigation.

The complainant appeared and addressed the Board.

The professional's attorney, Anngelica Davis, appeared and addressed the Board.

Following discussion, Mr. Miller moved, seconded by Ms. Krueger, to dismiss the complaint. The motion passed unanimously. Ms. Meek abstained.

B. Cases recommended for dismissal with a letter of concern.

1. 2024-0386, *Kammie Furman, LAC-22209*
2. 2025-0123, *Grant Satterthwaite, LMSW-17484*
3. 2025-0165, *Julienne Roa, LPC-20105*

Following discussion, Ms. Groves moved, seconded by Mr. Miller, to approve the consent agenda item 4(B)(1, 3). The motion passed unanimously. Ms. Meek abstained.

Following discussion, Ms. Krueger moved, seconded by Mr. Charles, to approve the consent agenda item 4(B)(2). The motion passed unanimously. Mr. Madera recused.

C. Cases recommended for opening a complaint and dismissing with a letter of concern

1. *Pamela Dean, LCSW-2854*
2. *Joseph Minnick Jr, LAAC-08037T, LMSW-17491*
3. *Cathleen Picciotti, LPC-21449*

Following discussion, Ms. Krueger moved, seconded by Mr. Madera, to approve the consent agenda item 4(C). The motion passed unanimously. Ms. Meek abstained.

D. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement.

1. 2025-0158 & 2025-0173, *Alicia Coleman, LAC-22511*
2. 2025-0183, *Jonathan Harrop, LMFT-15149*
3. 2025-0162, *Aaron Moore-Stovall, LCSW-22245*
4. 2025-0103, *Gretchen Slover, LMFT-15487*
5. 2025-0022, *Christopher Sobel, LIAC-155302*

Following discussion, Ms. Krueger moved, seconded by Mr. Madera, to approve the consent agenda item 4(D)(1, 3, 4). The motion passed unanimously. Mr. Meek abstained.

Following discussion, Ms. Groves moved, seconded by Mr. Madera, to approve the consent agenda item 4(D)(2). The motion passed unanimously. Ms. Palacios recused.

5. 2025-0022, *Christopher Sobel, LIAC-155302*
Ms. Zavala summarized the Board's investigation.

The complainant and his attorney, Scott Smith, appeared telephonically and addressed the Board.

The professional was properly noticed, but failed to appear.

Following discussion, Ms. Groves moved, seconded by Mr. Madera, to accept the proposed signed non-disciplinary consent agreement. The motion passed unanimously. Ms. Meek abstained.

- E. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

N/A

- F. Cases recommended for acceptance of a proposed signed disciplinary consent agreement.

1. *2025-0106, Shelia Atwater, LAAC-15541*
2. *2025-0064, Andrea Jones, LCSW-21765*
3. *2025-0177, William Wennerholm, LCSW-1943*

Following discussion, Ms. Krueger moved, seconded by Mr. Miller, to approve consent agenda item 4(F). The motion passed unanimously. Ms. Meek abstained.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanne Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X		X	X	X	
NAY											
Absent		X		X			Abstained				X

- G. Cases recommended for opening a complaint and acceptance of a proposed signed disciplinary consent agreement.

1. *Michael King, LPC-10980*

Following discussion, Ms. Krueger moved, seconded by Ms. Groves, to approve the consent agenda item 4(G). The motion passed unanimously. Ms. Meek abstained.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanne Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X		X	X	X	
NAY											
Absent		X		X			Abstained				X

- H. Cases recommended for opening a complaint and denying for unprofessional conduct.

N/A

- I. Cases recommended for opening a complaint for further investigation.

1. *Edwin McIntosh, LAC-12433*
2. *Gyna Pennell, LAAC-15473*

Following discussion, Ms. Krueger moved, seconded by Mr. Madera, to approve consent agenda item 4(F). The motion passed unanimously. Ms. Meek abstained.

- J. Cases recommended for release from consent agreements.

1. *2024-0196, Nancy Chaparro, LMSW-18924*
2. *2023-0056, Ellen Day, LAC-21462 (Active Restricted)*
3. *2022-0001, Carol Farmer, LPC-18275 (Active Restricted)*
4. *2023-0090, John Flanagan, LAC-22014 (Active Restricted)*
5. *2024-0396, Amanda Higginbotham, LPC-19151*
6. *2023-0134, Jaclyn Keller, LCSW-17750*
7. *2024-0050, Timothy Mullins, LPC-18173*
8. *2024-0314, Jessica Reid, LPC-20722*

Following discussion, Ms. Krueger moved, seconded by Mr. Madera, to approve the consent agenda item 4(J). The motion passed unanimously. Ms. Peña recused.

5. Administrative Hearings

Administrative Hearing Pursuant to A.R.S. §§ 32-3281 and 41-1092.07, the Board will conduct administrative hearings or consider related procedural issues in the following matter(s). During the administrative hearing, the Board may go into executive session to discuss confidential records pursuant to A.R.S. § 38-431.03(A)(2) or to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3).

N/A

6. Formal Interviews

N/A

7. Complaints and other disciplinary matters: review, consideration and action

A. 2025-0102, Jeanne Brown, LPC-19385

Mr. Carver summarized the Board's investigation.

The complainant appeared and addressed the Board.

The professional appeared and addressed the Board.

Ms. Groves moved, seconded by Mr. Madera to go into executive session pursuant to A.R.S. § 38-431.03(A)(3) to obtain legal advice. The motion passed unanimously and the Board went into executive session at 2:04 pm, reconvening its public meeting at 2:17 pm.

Following review and discussion by members, Ms. Krueger moved, seconded by Ms. Palacios, to find the following violations:

- A.R.S. § 32-3251(16)(kk), failing to make client records in the licensee's possession promptly available to the client, a minor client's parent, the client's legal guardian or the client's authorized representative on receipt of proper authorization to do so from the client, a minor client's parent, the client's legal guardian or the client's authorized representative
- A.R.S. § 32-3251(16)(t), disclosing a professional confidence or privileged communication except as may otherwise be required by law or permitted by a legally valid written release
- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience
- A.R.S. § 32-3251(16)(o), failing to furnish information within a specified time to the board or its investigators or representatives if legally requested by the board
- A.R.S. § 32-3251(16)(q), failing or refusing to maintain adequate records of behavioral health services provided to a client
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
 - A.A.C. R4-6-1101, Consent for Treatment
 - A.A.C. R4-6-1102, Treatment Plan
 - A.A.C. R4-6-1103, Client Record
 - A.A.C. R4-6-1104, Financial and Billing Records
 - A.A.C. R4-6-1106, Telepractice

The motion passed unanimously.

Following further review, Ms. Krueger moved, seconded by Mr. Miller, to offer the professional a consent agreement for the voluntary surrender of the professional's license and if not signed, remanded to a formal hearing. The motion passed unanimously.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanette Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X	X	X	X	X	
NAY											
Absent		X		X							X

B. 2025-0080, Tara Catanzaro, LPC-19622

Ms. Zavala summarized the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Ms. Groves moved, seconded by Ms. Krueger, to dismiss the complaint with a letter of concern addressing the professional's responsibility to ensure HIPAA compliance. The motion passed unanimously.

C. 2025-0176, Michael Keegan, LPC-14194

Ms. Zavala summarized the background information.

The complainant appeared telephonically and addressed the Board.

The professional and his attorney, Courtney Sullivan, appeared and addressed the Board.

Following review and discussion by members, Ms. Palacios moved, seconded by Ms. Krueger, to find the following violations:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the 2014 ACA Code of Ethics:
 - A.6.b Extending Counseling Boundaries
- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(t), disclosing a professional confidence or privileged communication except as may otherwise be required by law or permitted by a legally valid written release
- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
 - A.A.C. R4-6-1101, Consent for Treatment
 - A.A.C. R4-6-1102, Treatment Plan
 - A.A.C. R4-6-1103, Client Record

The motion passed unanimously.

Following review and discussion by members, Ms. Palacios moved, seconded by Mr. Miller, to offer a consent agreement that stipulates the following:

- The license shall be placed on probation for 24 months
- The licensee shall complete pre-approved continuing education in:
 - 3 clock hours in behavioral health ethics
 - 3 clock hours in Arizona documentation
 - 3 clock hours in scope of practice, to include appropriate termination and referral
 - 3 clock hours in transference and countertransference

- The professional shall receive clinical supervision twice monthly for the first 12 months from a pre-approved independently licensed behavioral health professional licensed with the Board. The frequency for the remaining time will be at the recommendation of the clinical supervisor, but not less than once monthly
- Clinical supervision shall focus on high conflict cases, scope of competency, appropriate termination and referral, boundaries, Arizona rules and statutes, and transference and countertransference

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanne Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X	X	X	X	X	
NAY											
Absent		X		X							X

The Board took a break 12:27 p.m., reconvening its public meeting at 1:00 p.m.

D. 2025-0024, Paula Martin, LIAC-10642

Ms. Zavala summarized the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, David Cohen, appeared and addressed the Board.

Following review and discussion by members, Ms. Palacios moved, seconded by Ms. Groves, to find the following violation:

- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience

The motion passed unanimously.

Following further review, Ms. Palacios moved, seconded by Mr. Miller, to offer a consent agreement that stipulates the following:

- The licensee shall be placed on probation for 12 months
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in addictions, to include scope of practice
- The professional shall complete 3 clock hours in the Arizona Statutes/Regulation Tutorial

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanne Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X	X	X	X	X	
NAY											
Absent		X		X							X

The Board took a break 11:06 a.m., reconvening its public meeting at 11:28 a.m.

E. 2025-0115, Denise Stanfield, LAC-22153

Ms. Zavala summarized the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional's attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Mr. Madera moved, seconded by Ms. Palacios, to dismiss the complaint. The motion passed unanimously.

F. 2024-0163, DeAnna Wahlheim, LMFT-15692
Tabled.

G. 2025-0207, Charles Walker, LPC-10521
Mr. Carver summarized the Board's investigation.

The professional was properly noticed, but failed to appear.

Following discussion by members, Mr. Madera moved, seconded by Mr. Miller, to offer the professional an interim consent agreement not to practice, order that the professional complete a psychological evaluation from a pre-approved licensed psychologist and submit to a hair-follicle complete panel drug test from a pre-approved laboratory within 10 days, and if not accepted, remanded to a formal hearing. The motion passed unanimously.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanette Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X	X	X	X	X	
NAY											
Absent		X		X							X

H. 2025-0074, Lawrence Wieland, LIAC-0673
Mr. Carver summarized the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and his attorney, Artie Eaves, appeared and addressed the Board.

Following review and discussion by members, Mr. Miller moved, seconded by Ms. Krueger, to find the following violations:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client
- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience

The motion passed unanimously.

Following further review, Mr. Miller moved, seconded by Ms. Palacios, to offer a consent agreement that stipulates the following:

- The licensee shall be placed on probation for 24 months
- The licensee shall complete pre-approved continuing education in:
 - 6 clock hours in Arizona documentation
 - 3 clock hours in self-care
 - 3 semester credit hour graduate level course in addiction counseling.
- The professional shall receive clinical supervision once monthly from a pre-approved independently licensed behavioral health professional for 12 months. The frequency for the remaining time will be at the recommendation of the clinical supervisor.
- Clinical supervision shall focus on clinical oversight training, and the roles and responsibilities of a behavioral health professional.
- Early release available after 12 months at the recommendation of the clinical supervisor

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Robert Charles	Brenda Dennis	Kristina Groves	Leanette Henagan	Crystal Krueger	Jose Luis Madera	Adalesa Meek	Dominic Miller	Diane Palacios	Teresa Peña	Mark Shen
AYE	X		X		X	X	X	X	X	X	
NAY											
Absent		X		X							X

The Board took a break 10:47 a.m., reconvening its public meeting at 10:59 a.m.

8. Assistant Attorney General's Report: Mona Baskin, A.A.G.

N/A

9. Applications for licensure and educational programs: review, consideration and action

A. Review, consideration, and possible action regarding denied applications for licensure Counseling

Ms. Groves moved, seconded by Ms. Miller, to deny 4 applications based on a failure to pass the required examination, 3 applications based on a failure to take the required examination, and 1 application based on a failure to meet minimum requirements. The motion passed unanimously.

Marriage and Family Therapy

Ms. Krueger moved, seconded by Ms. Palacios, to deny 1 application based on a failure to pass the required examination and 2 applications based on a failure to meet minimum requirements. The motion passed unanimously.

Social Work

Mr. Miller moved, seconded by Ms. Krueger, to deny 15 applications based on a failure to pass the required examination, 1 application based on a failure to take the required exam, and 1 application based on findings of unprofessional conduct. The motion passed unanimously.

Addiction Counseling

Ms. Palacios moved, seconded by Mr. Miller, to deny 2 applications based on a failure to pass the required examination and 2 applications based on a failure to take the required examination. The motion passed unanimously.

10. Report from Chair

A. Summary of current events

No report.

11. Report from the Treasurer

A. Review, consideration, and possible action regarding February financial report

Following review and discussion by members, Ms. Groves moved, seconded by Ms. Krueger, to accept the February financial report as presented. The motion passed unanimously.

12. Report from the Executive Director and/or staff

A. Update regarding the Board's new website

Ms. Zavala provided an update on the Board's new website.

B. Update regarding the rulemaking process

Ms. Zavala provided an update on the rulemaking process, including that licensees were notified about this process and provided an opportunity to ask questions and make comments about the rules.

C. Discussion regarding opening complaints on clinical supervisors

Ms. Zavala discussed instances when complaints would not be opened, and Mr. Madera discussed what a clinical supervisor's responsibility is regarding provided clinical supervision hours. The matter will be placed on a future agenda item for further discussion.

13. Request for extension of inactive status: review, consideration and action

N/A

14. Future agenda items

- Discussion regarding Board staff's accomplishments
- Discussion regarding opening complaints on clinical supervisors.

15. Call for public comment

Jazmyn Escobar, a student from South Mountain Community College, had questions about the meeting and was directed to speak with Board staff.

16. Establishment of future meeting date(s)

The next regular meeting is scheduled for Friday, April 11, 2025, at 9:00 a.m., at 1740 W. Adams St., Boardroom C.

17. Adjournment

Ms. Palacios moved, seconded by Mr. Miller, to adjourn. The motion passed and the meeting was adjourned at 2:41 p.m.

Diane Palacios
Secretary/Treasurer

Date