



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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DOUGLAS A. DUCEY  
Governor

TOBI ZAVALA  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS  
TELECONFERENCE MEETING MINUTES  
May 14, 2021

Members Present: Kimberly Bailey, Robert Charles, Mary Coonrod, Cedric Davis, Leanette Henagan, Patricia Dobratz, Leanette Henagan, Meaghan Kramer (in at 11:03 a.m.), Kasondra Parr, Heidi Quinlan, Mark Shen, Antwan Trotter

Members Present Telephonically: Gerald Szymanski (in at 1:11 p.m., out at 1:17 p.m.)

Staff Present: Mona Baskin, A.A.G., Tobi Zavala, Executive Director; Erin Yabu, Deputy Director; Ian Hirmand, Assistant Director; Alissa Vander Veen, Operations Manager

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on May 14, 2021 at 9:00 a.m. with Ms. Dobratz presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

*A. April 9, 2021, telephonic general meeting minutes*

Mr. Davis moved, seconded by Ms. Coonrod, to approve the telephonic general meeting minutes for the April 9, 2021 meeting as submitted. The motion passed unanimously.

*B. April 9, 2021, telephonic executive session minutes/agenda item 7. A., B., and C.*

Mr. Davis moved, seconded by Mr. Trotter, to approve the telephonic executive session minutes/agenda item 7. A., B., and C for the April 9, 2021 meeting as submitted. The motion passed unanimously.

*C. April 13, 2021, general meeting minutes*

Mr. Davis moved, seconded by Ms. Coonrod, to approve the general meeting minutes for the April 13, 2021 meeting as submitted. The motion passed unanimously. Mr. Shen, Ms. Henagan, and Mr. Charles abstained.

**4. Consent Agenda: review, consideration and action**

A. Cases recommended for dismissal

1. 2021-0067, Natalie Holmgren, LMSW-18118
2. 2021-0076, Tamara Klein, LAC-18860

Following discussion, Mr. Davis moved, seconded by Ms. Bailey, to approve the consent agenda items 4(A). The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern.

1. 2021-0032, Dana Denney, LPC-13299
2. 2021-0065, Sonya Escalante, LCSW-18438

Following discussion, Mr. Davis moved, seconded by Ms. Parr, to approve the consent agenda items 4(B). The motion passed unanimously.

C. Cases recommended for release from consent agreements.

1. 2018-0116, Kimberly Popkey, LPC-2248 (active-restricted)
2. 2019-0109, Patricia Porras, LSAT-15120 (active-restricted)
3. 2020-0135, Jill Sena, LPC-18709 (active-restricted)
4. 2020-0059, Michael Sweeney, LCSW-0487 (active-restricted)
5. 2020-0136, Steven Wilson, LCSW-19151

Following discussion, Mr. Davis moved, seconded by Ms. Henagan, to approve the consent agenda item 4(C). The motion passed unanimously.

D. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

N/A

E. Cases recommended for opening a complaint and acceptance of a proposed signed disciplinary consent agreement.

N/A

F. Cases recommended for opening a complaint and dismissing with a letter of concern.

N/A

G. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement.

1. 2021-0052, Lisa Schmidt, LAC-18242

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Mr. Davis moved, seconded by Ms. Bailey, to accept the proposed signed non-disciplinary consent agreement. The motion passed unanimously.

**5. Administrative Hearings**

Pursuant to A.R.S. §§ 32-3253(A)(10) and 41-1092.07, the Board will conduct administrative hearings in the following matter(s). During the administrative hearing, the Board may go into executive session to discuss confidential records pursuant to A.R.S. § 38-431.03(A)(2) or to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3).

N/A

**6. Formal Interviews**

N/A

**7. Complaints and other disciplinary matters: review, consideration and action**

- A. Christina Aguilar, LPC-17472

Ms. Zavala summarized the results of the Board's investigation.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Ms. Quinlan moved, seconded by Ms. Bailey, to open a complaint and accept the signed interim consent agreement as presented. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X		X	X	X		X
NAY												
Absent							X				X	

*B. 2021-0089, Juniper Campbell, LPC-15211*

Ms. Zavala summarized the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional and her attorney, Charles Hover, appeared and addressed the Board.

Following review and discussion by members, Ms. Quinlan moved, seconded by Ms. Bailey, to find the following violations:

- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
  - A.A.C. R4-6-1101, Consent for Treatment
  - A.A.C. R4-6-1102, Treatment Plan
  - A.A.C. R4-6-1103, Client Record
  - A.A.C. R4-6-1106, Telepractice

The motion passed unanimously.

Following further review, Ms. Quinlan moved, seconded by Mr. Shen, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 12 months
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- The professional shall complete 3 clock hours each of pre-approved continuing education in:
  - Roles, boundaries and countertransference
  - Family and couple’s law and ethics
- The professional shall receive clinical supervision twice monthly from a pre-approved independently licensed behavioral health professional
- Clinical supervision shall focus on documentation, board rules and statutes, and behavioral health ethics, boundaries, self-awareness and countertransference

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X		X	X	X		X
NAY												
Absent							X				X	

*C. 2021-0001, 2021-0007, 2021-0009, Kristin Jimenez, LAMFT-10543*

Ms. Zavala summarized the proposed modified consent agreement.



*F. 2021-0077, Valerie Piacitelli, LCSW-13887*

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional and her attorney, Bryan Antol, appeared and addressed the Board.

Following further discussion, Ms. Bailey moved, seconded by Mr. Trotter, to offer the professional a non-disciplinary consent agreement for completion of:

- 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent
- 6 clock hours of confidentiality and HIPPA
- 6 clock hours working with families and co-parenting

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

*G. 2021-0108, Austin Reina, LPC-17568*

Ms. Zavala summarized the results of the Board's investigation.

The complainant was contacted at the number provided but was unable to participate.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Bailey moved, seconded by Mr. Trotter, to find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(q), failing or refusing to maintain adequate records of behavioral health services provided to a client

The motion passed unanimously. Ms. Parr recused.

Following further review, Ms. Bailey moved, seconded by Mr. Trotter, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 12 months
- Stayed suspension
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- The professional shall complete 6 clock hours each of pre-approved continuing education in:
  - NASW Staying Out of Trouble course or its pre-approved equivalent
  - Dual Relationships
  - Harassment
- The professional shall receive clinical supervision twice monthly from a pre-approved independently licensed behavioral health professional for 12 months.
  - Clinical supervision shall focus on countertransference, boundaries, behavioral health ethics, insight, documentation and other concerns noted from the complaint
  - Clinical supervision shall include one direct observation per month through video or live observation with different clients
- The professional shall receive therapy monthly for 12 months from a pre-approved behavioral health professional
- Therapy shall focus on the issues identified in the Board's report

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to

remand the matter to a formal hearing. The motion passed unanimously. Ms. Parr recused.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X		X	X		X
NAY												
Absent								Recused			X	

*The Board took a break at 12:22 p.m., reconvening its public meeting at 12:57 p.m.*

*H. 2021-0070, Richard Smith, LISAC-0442*

Tabled

*I. 2021-0064, Kathryn Tiffany, LPC-19612*

Mr. Hirmand summarized the results of the Board’s investigation.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, Andrew Breavington, appeared and addressed the Board.

Following review and discussion by members, Ms. Quinlan moved, seconded by Ms. Coonrod, to find the following violations:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the ACA Code of Ethics:
  - A.6.d. – Role Changes in the Professional Relationship
  - B.1.c. – Respect for Confidentiality

The motion passed unanimously.

Following further review, Ms. Quinlan moved, seconded by Mr. Shen, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 24 months
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in ethics
- The professional shall complete 3 clock hours each of pre-approved continuing education in:
  - Group behavioral health ethics
  - Documentation
- The professional shall receive clinical supervision twice monthly from a pre-approved independently licensed behavioral health professional for six months. The frequency for the remaining time will be at the recommendation of the clinical supervisor, but not less than once monthly
- Clinical supervision shall focus on roles, groups, boundaries, countertransference, documentation and Board statutes and rules
- Early release from clinical supervision available after 12 months at the recommendation of the clinical supervisor

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X		X	X	X		X
NAY												
Absent							X				X	

J. 2021-0049, Katharina Von Rhau, LCSW-0285

Mr. Hirmand summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, Kimberly Moran, appeared telephonically and addressed the Board.

Following review and discussion by members, Mr. Shen moved, seconded by Ms. Bailey, to find the following violations:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the NASW Code of Ethics:
  - 1.07 Privacy and Confidentiality
- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
  - A.A.C. R4-6-1101, Consent for Treatment
  - A.A.C. R4-6-1102, Treatment Plan
  - A.A.C. R4-6-1103, Client Record
  - A.A.C. R4-6-1104, Financial and Billing Records
- A.R.S. § 32-3251(16)(x), exploiting a client, former client or supervisee. For the purposes of this subdivision, "exploiting" means taking advantage of a professional relationship with a client, former client or supervisee for the benefit or profit of the licensee

The motion passed unanimously.

Following further review, Mr. Shen moved, seconded by Ms. Henagan, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 12 months
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent
- The professional shall complete 3 clock hours each of pre-approved continuing education in:
  - HIPAA law
  - clinical documentation and best practices
- The licensee shall obtain a practice audit
- The professional shall obtain a practice monitor twice monthly for three months
- The frequency will be at the recommendation of the practice monitor after the first three months, but not less than once monthly

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leannette Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X		X	X	X		X
NAY												
Absent							X				X	

K. Rita Weatherholt, LPC-18252

Ms. Zavala summarized the background information.

The professional's attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Ms. Kramer moved, seconded by Ms. Bailey, to open a

complaint for further investigation. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leannette Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X	X	X	X		X
NAY												
Absent											X	

**8. Assistant Attorney General’s Report: Mona Baskin, A.A.G.**

*N/A*

**9. Temporary licenses: review, consideration and action**

*N/A*

**10. Applications for licensure and educational programs: review, consideration and action**

*A. Review, consideration, and possible action regarding applications for licensure*

*Counseling*

Mr. Shen moved, seconded by Ms. Bailey, to deny 1 application based on a failure to pass the required examination, 4 applications based on a failure to take the required examination, and 2 applications based on a failure to meet minimum requirements. The motion passed unanimously.

*Marriage and Family Therapy*

Ms. Bailey moved, seconded by Ms. Coonrod, to deny 1 application based on a failure to pass the required examination, 1 application based on a failure to take the required examination, and 1 application based on a finding of unprofessional conduct. The motion passed unanimously.

*Social Work*

Mr. Davis moved, seconded by Ms. Quinlan, to deny 10 applications based on a failure to pass the required examination and 7 applications based on a failure to take the required examination. The motion passed unanimously.

*Substance Abuse*

Ms. Quinlan moved, seconded by Ms. Henagan, to deny 3 applications based on a failure to pass the required examination and 2 applications based on a failure to take the required examination. The motion passed unanimously.

*B. Review, consideration, and possible action regarding applications for educational programs*

1. Messiah University – Master of Arts in Marriage, Couple and Family Counseling

Ms. Bailey moved, seconded by Ms. Quinlan, to approve the academic program. The motion passed unanimously.

**11. Report from Chair**

*A. Summary of current events*

No Report.

*B. Review, consideration and possible action regarding Executive Director’s annual review*

Ms. Dobratz shared with members the importance of a completing a performance evaluation of Ms. Zavala to provide her feedback and set goals for the Board for the upcoming year.

Following review and discussion by members, Mr. Davis moved, seconded by Ms. Parr to recommend to the Board to adopt Ms. Dobratz’s evaluation of Ms. Zavala. The motion passed unanimously.

**12. Report from the Treasurer**

*A. Review, consideration, and possible action regarding April financial report*

Following review and discussion by members, Mr. Davis moved, seconded by Mr. Trotter, to accept the



April financial report as presented. The motion passed unanimously.

**13. Report from the Executive Director and/or staff**

*A. Discussion regarding case assignments and reports*

Ms. Zavala shared with members that cases on the consent agenda are now going to be assigned to members and if they had any questions please reach out directly to her. Additionally, she shared with members that 10 days prior to the Board meeting any reports completed will be uploaded and an email will be sent out to members. The remaining reports will be uploaded the week prior to the meeting.

*B. Update on Ms. Zavala's appointment to the Regulatory Education and Leadership Committee for the Association of Social Work Boards*

Ms. Zavala shared with members that she would be attending a committee meeting in July in Washington, DC and this would be at no expense to the Board.

*C. Review, consideration, and possible action regarding the National Board of Certified Counselors/American Associations of State Counseling Boards conference in August*

Following review and discussion by members, Mr. Davis moved, seconded by Mr. Trotter to recommend Ms. Dobratz's attendance to the National Board of Certified Counselors/American Associations of State Counseling Boards conference. The motion passed unanimously.

**14. Request for extension of inactive status: review, consideration and action**

*N/A*

**15. Future agenda items**

*N/A*

**16. Call for public comment**

No one was present to respond to the call for public comment.

**17. Establishment of future meeting date(s)**

*The next regular meeting is scheduled for Friday, June 11, 2021, at 9:00 a.m., at 1740 W. Adams St., Board Room C.*

**18. Adjournment**

Mr. Davis moved, seconded by Mr. Totter, to adjourn. The motion passed unanimously and the meeting was adjourned at 1:26 p.m.

*Dr Cedric E Davis, LCSW*  
Dr Cedric E Davis, LCSW (Jun 14, 2021 12:48 PDT)

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Cedric Davis  
Secretary/Treasurer

**Jun 14, 2021**

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Date