



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
1740 WEST ADAMS STREET, SUITE 3600  
PHOENIX, AZ 85007  
PHONE: 602.542.1882 FAX: 602.364.0890  
Board Website: [www.azbbhe.us](http://www.azbbhe.us)  
Email Address: [information@azbbhe.us](mailto:information@azbbhe.us)

DOUGLAS A. DUCEY  
Governor

TOBI ZAVALA  
Executive Director

---

BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES  
August 16, 2019

Members Present: Kimberly Bailey, Chip Coffey, Mary Coonrod (out at 11:53 a.m.), Cedric Davis, Gary Goodwin, Meaghan Kramer, Heidi Quinlan, Jerri Shields, Gerald Szymanski (out at 11:58 a.m.), Antwan Trotter

Staff Present: Tobi Zavala, Executive Director; Michael Raine, A.A.G.; Donna Dalton, Deputy Director; Joey Ordenez, Assistant Director

Staff Present telephonically: Marc Harris, A.A.G.

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on August 16, 2019 at 9:01 a.m. with Mr. Coffey presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

A. *July 12, 2019, general meeting minutes*

Ms. Shields moved, seconded by Ms. Quinlan, to approve the general meeting minutes for the July 12, 2019 meeting as submitted. Ms. Bailey and Dr. Davis abstained.

**4. Consent Agenda: review, consideration and action**

A. Cases recommended for dismissal

1. 2019-0086, *Laura Clark, LAC-16437*
2. 2020-0014, *Nancy Harlow, LISAC-0150*

Following discussion, Ms. Shields moved, seconded by Ms. Quinlan, to approve the consent agenda item 4(A). The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern.

1. 2019-0065, *Vienna Aslanian, LMSW-17131*

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Mr. Goodwin moved, seconded by Ms. Shields, to dismiss the complaint with a letter of concern addressing the importance of limiting information provided to the courts when working with high conflict cases involving custody disputes, and following confidentiality, transparency and employer expectations. The motion passed unanimously.

C. Cases recommended for release from consent agreements.

1. 2019-0056, Joseph Broussard, LPC-12927 (active-restricted), LISAC-11862 (active-restricted)
2. 2019-0047, Kathleen Bynum, LPC-2468
3. 2018-0058, Kaira Loving, LAC-16785 (active-restricted)
4. 2019-0088, Elaine Winter, LCSW-11917

Following discussion, Ms. Kramer moved, seconded by Ms. Shields, to approve the consent agenda item 4(C). The motion passed unanimously.

D. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

N/A

E. Cases recommended for opening a complaint and dismissing with a letter of concern.

1. Melanie Dowler, LAC-16053, LPC Applicant

Following discussion, Ms. Shields moved, seconded by Ms. Coonrod, to approve the consent agenda item 4(E). The motion passed unanimously.

F. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement.

N/A

*The Board took a break at 9:48 a.m., reconvening its public meeting at 10:02 a.m.*

**5. Administrative Hearings**

Pursuant to A.R.S. §§ 32-3253(A)(10) and 41-1092.07, the Board will conduct administrative hearings in the following matter(s). During the administrative hearing, the Board may go into executive session to discuss confidential records pursuant to A.R.S. § 38-431.03(A)(2) or to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3).

N/A

**6. Formal Interviews**

- A. 2019-0046, Nicole Pryor, LPC-17182

Michael Raine, A.A.G., appeared on behalf of the Board.

Ms. Zavala provided a summary of the matter.

Flynn Carey, attorney for the professional, appeared and addressed the Board.

The professional was sworn in and testified.

The complainant appeared and addressed the Board.

Mr. Carey made a closing statement.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to accept the factual allegations as findings of fact and the charges as conclusions of law. The motion passed unanimously.

Following further discussion, Dr. Davis moved, seconded by Ms. Shields, to issue an Order of Probation as follows:

- The professional shall be placed on probation for 12 months
- The professional shall complete 12 clock hours of pre-approved continuing education including:
  - 3 clock hours in forensically informed therapy
  - 3 clock hours in high conflict cases
  - 3 clock hours in high conflict co-parenting
  - 3 clock hours in resist/refusal dynamics
- The Board may consider continuing education completed since the complaint was opened
- The professional shall receive clinical supervision monthly from a pre-approved independently licensed behavioral health professional
- Clinical supervision shall focus on ethics, forensically involved cases, high conflict cases and documentation

The motion passed unanimously.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X	X	X	X
NAY										
Absent										

**7. Complaints and other disciplinary matters: review, consideration and action**

*A. Daniel Annett, LASAC Applicant, LAC Applicant*

Ms. Zavala summarized the results of the Board’s investigation.

The applicant and his attorney were noticed, but failed to appear.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Goodwin, to deny the applicant’s request to withdraw their applications. The motion passed unanimously.

*B. Daniel Annett, LASAC Applicant, LAC Applicant*

Ms. Zavala summarized the results of the Board’s investigation.

The applicant and his attorney were noticed, but failed to appear.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Trotter, to open a complaint for further investigation. The motion passed unanimously.

*The Board took a break at 10:53 a.m., reconvening its public meeting at 11:01 a.m.*

*C. 2019-0113, Katharine Dean, LPC-10950*

Ms. Zavala summarized the results of the Board’s investigation.

The complainant appeared telephonically and addressed the Board.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Shields, to find the following violation:

- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
  - A.A.C. R4-6-1101, Consent for Treatment
  - A.A.C. R4-6-1102, Treatment Plan
  - A.A.C. R4-6-1103, Client Record
  - A.A.C. R4-6-1104, Financial and Billing Records
  - A.A.C. R4-6-1105, Confidentiality

The motion passed unanimously.

Following further review, Mr. Szymanski moved, seconded by Ms. Shields, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 12 months
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- The professional shall complete 6 clock hours of pre-approved continuing education in high conflict court involved cases

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X	X	X	X
NAY										
Absent										

*D. 2019-0024, Janice Lynch, LMSW-12855*

Ms. Zavala summarized the results of the Board's investigation.

The professional and her attorney, Heather Macre, appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Coonrod, to accept the proposed signed modified consent agreement as presented. The motion carried with Ms. Shields opposed.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X		X	X
NAY								X		
Absent										

*E. 2020-0009, Craig Nelson, LAMFT-10546 (suspended)*

Ms. Zavala summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Mr. Goodwin moved, seconded by Ms. Coonrod, to consolidate complaint numbers 2020-0009 and 2020-0024. The motion passed unanimously.

*F. 2020-0024, Craig Nelson, LAMFT-10546 (suspended)*

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Mr. Goodwin moved, seconded by Ms. Shields, to find the following violation:

- A.R.S. § 32-3251(16)(v), engaging in any sexual conduct between a licensee and a client or former client

The motion passed unanimously.

Following further discussion, Mr. Goodwin moved, seconded by Ms. Shields, to remand the matter to a formal hearing for the revocation of the professional's license. The motion passed unanimously.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X	X	X	X
NAY										
Absent										

Following further discussion, Mr. Goodwin moved, seconded by Ms. Coonrod, to refer the case to law enforcement. The motion passed unanimously.

Following further discussion, Mr. Goodwin moved, seconded by Ms. Shields, to refer the Agency to the Arizona Department of Health Services. The motion passed unanimously.

*G. 2019-0147, Edward Ottesen, LPC-15869*

Ms. Zavala summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and his attorney were properly noticed, but failed to appear.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Quinlan, to accept the proposed signed modified consent agreement as presented. The motion passed unanimously.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X		X	X	X	X	X		X
NAY										
Absent			X						X	

Following further discussion, Ms. Shields moved, seconded by Mr. Trotter, to refer the case to law enforcement. The motion passed unanimously.

*H. 2018-0116, Kimberly Popkey, LPC-2248*

Ms. Zavala summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, David Derickson, appeared and addressed the Board.

Mr. Harris, A.A.G., presented the consent agreement that had been negotiated.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Bailey, to accept the proposed signed modified consent agreement as presented. The motion passed unanimously.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X	X	X	X	X	X
NAY										
Absent										

Following further discussion, Dr. Davis moved, seconded by Mr. Trotter, to vacate the formal hearing regarding this matter. The motion passed unanimously.

*I. 2019-0115, Deborah Quinley-Hayes, LISAC-10237, LPC-11837*

Mr. Ordonez summarized the results of the Board's investigation.

The complainant appeared telephonically and addressed the Board.

The professional appeared telephonically and addressed the Board.

The motion passed unanimously.

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Shields, to find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the ACA Code of Ethics:
  - A.6.d – Role Changes in the Professional Relationship

The motion passed unanimously.

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Shields, to offer a consent agreement that stipulates the following:

- The license shall be placed on probation for 24 months
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent
- The professional shall complete 6 clock hours of pre-approved continuing education in high conflict court involved cases
- The professional shall complete 3 clock hours of pre-approved continuing education in clinical treatment of high conflict families
- The professional shall receive clinical supervision monthly from a pre-approved independently licensed behavioral health professional
- Clinical supervision shall focus on ethics, high conflict resolution cases and documentation

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski	Antwan Trotter
AYE	X	X		X	X	X	X	X		X
NAY										
Absent			X						X	

*The Board took a break at 12:45 p.m., reconvening its public meeting at 12:51 p.m.*

**8. Assistant Attorney General’s Report: Marc Harris, A.A.G.**

N/A

**9. Temporary licenses: review, consideration and action**

N/A

**10. Applications for licensure and educational programs: review, consideration and action**

*A. Review, consideration, and possible action regarding applications for licensure Counseling*

Ms. Shields moved, seconded by Ms. Quinlan, to approve 37 applicants as Licensed Associate Counselors, 1 applicant as a Licensed Associate Counselor by endorsement, 27 applicants as Licensed

Professional Counselors, and 9 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously.

Ms. Shields moved, seconded by Ms. Quinlan, to deny 4 applications based on a failure to take the required examination and 4 applications based on a failure to pass the required examination. The motion passed unanimously.

#### *Marriage and Family Therapy*

Ms. Bailey moved, seconded by Ms. Quinlan, to approve 5 applicants as Licensed Associate Marriage and Family Therapists, 7 applicants as Licensed Marriage and Family Therapists and 11 applicants as Licensed Marriage and Family Therapists by endorsement. The motion passed unanimously.

Ms. Bailey moved, seconded by Ms. Quinlan, to deny 2 applications based on a failure to pass the required examination, 1 application based on a failure to take the required examination and 1 application based on a finding of unprofessional conduct and failure to meet minimum requirements. The motion passed unanimously.

#### *Social Work*

Dr. Davis moved, seconded by Ms. Quinlan, to approve 30 applicants as Licensed Master Social Workers, 16 applicants as Licensed Clinical Social Workers, 19 applicants as Licensed Clinical Social Workers by endorsement, 1 applicant as a Licensed Baccalaureate Social Worker by endorsement and 6 applicants as Licensed Master Social Workers by endorsement. The motion passed unanimously. Mr. Goodwin recused.

Dr. Davis moved, seconded by Ms. Shields, to deny 9 applications based on a failure to pass the required examination, and 3 applications based on a failure to take the required examination. The motion passed unanimously.

#### *Substance Abuse*

Mr. Szymanski moved, seconded by Ms. Quinlan, to approve 5 applicants as Licensed Associate Substance Abuse Counselors. The motion passed unanimously.

Mr. Szymanski moved, seconded by Ms. Quinlan, to deny 1 application based on a failure to pass the required examination and 1 application based on a failure to meet minimum requirements. The motion passed unanimously.

*B. Review, consideration, and possible action regarding applications for educational programs*  
N/A

### **11. Report from Chair**

*A. Summary of current events*

No Report.

*B. Update regarding the NBCC/CCE/AASCB conference*

Mr. Coffey shared with members that he and Ms. Shields, Ms. Britton, and Ms. Zavala attended the NBCC/CCE/AASCB conference in Washington, D.C. and valued the participation.

### **12. Report from the Treasurer**

*A. Review, consideration, and possible action regarding June financial report*

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Kramer, to accept the June financial report as presented. The motion passed unanimously.

*B. Review, consideration, and possible action regarding fiscal year end financial report*

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Kramer, to accept the fiscal year end financial report as presented. The motion passed unanimously.

*C. Review, consideration, and possible action regarding July financial report*  
Tabled

**13. Report from the Executive Director and/or staff**

*A. General Agency Operations*

No report.

*B. Update regarding the Southwestern School for Behavioral Health Studies*

Ms. Zavala notified members that she and Mr. Ordonez presented at the Southwestern School for Behavioral Health Studies annual conference in Tucson. Additionally, the Board hosted a booth where individuals could come and ask questions.

*C. Review, consideration and possible action regarding requesting an exemption to the rulemaking moratorium pursuant to Executive Order 2019-01 related to the following:*

- *Fee reduction*
- *Clarifying endorsement licensure through Universal Recognition*
- *Clinical supervision requirements by discipline*
- *Substance Use licensure curriculum requirements*
- *Naming the tutorials*
- *Update requirements for lower level endorsement licensees applying for independent licensure by exam*
- *Clarify clinical supervisor educational requirements*
- *Modify informed consent for treatment rule*
- *Clarify clinical supervision rule*

Following review and discussion by members, Ms. Bailey moved, seconded by Mr. Trotter, to direct staff to request an exemption to the rulemaking moratorium pursuant to EO 2019-01 for the rules presented in addition to the telepractice rule. The motion passed unanimously.

*D. Review, consideration and possible action regarding proposed Substantive Policy Statement for Requirements for Universal Recognition path to Licensure by Endorsement*

Ms. Zavala distributed a Substantive Policy Statement regarding the requirements for Universal Recognition path to licensure by endorsement.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Bailey, to approve the Substantive Policy Statement as presented. The motion passed unanimously.

**14. Request for extension of inactive status: review, consideration and action**

*A. Dawn Hunter, LCSW-2661 (inactive)*

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Bailey, to approve the request for extension of inactive status. The motion passed unanimously.

**15. Future agenda items**

Proposed, modified consent agreements  
Responsibilities of a regulatory Board

**16. Call for public comment**

None.

**17. Establishment of future meeting dates**

*The next regular meeting is scheduled for Friday, September 13, 2019, at 9:00 a.m., at 1740 W. Adams St., Board Room C.*



**18. Adjournment**

Ms. Shields moved, seconded by Ms. Quinlan, to adjourn. The motion passed unanimously and the meeting was adjourned at 1:12 p.m.

---

Cedric Davis  
Secretary/Treasurer

---

Date

Arizona Board of Behavioral Health Examiners  
Licenses recommended for approval - August 16, 2019 meeting

**COUNSELING**

<b>Licensed Associate Counselor - 37</b>			
Kaitlin Amini	Cristina Galiano	Sarah Koop	Alexandra Siler
Ashli Bellinger-Dunn	Anissa Galindo	Rachel Lambert	Natalie Staples
Maria Luisa Burruel	Monica Gasper	Brenda Lara	Eden Tekeste
Jessica Camano	Susan Gonzalez	Leonor Magana	Katharine Thies
Samantha Colone	Brynna Henwood	Frances Miller	Tyrone Tom
Claudia Cooper	Matthew Heydon	Juan Murillo Jr.	Anna Marie Vargas-Leveriza
Ida Dahkoshay	Gintautas Jonaitis	Nancey Payne	Lee Ann Weiler
Ann Eberhardt	Adi Shakti Khalsa	Nandini Ramakrishna	
Perry Emerick	Julie Knott	Maureen Seifert	
Jannalee Evans	Robert Koehl	Derek Sessom	
<b>Licensed Associate Counselor by endorsement - 1</b>			
Deirdre Davis			
<b>Licensed Professional Counselor - 27</b>			
Charles Beard III	Carol Farmer	Celeste McBirnie	Melanie Stasny
Alana Brunacini	Elle Fultz	Lizzette Peregrina	Tina Stoffel
Martha Burrer	Katelyn Grant	Rhonda Quarterman	Elizabeth Williams
Brandon Chatfield	Sharon Hollenbeck	Vanessa Ridgewell	Bonnie Yardley
Tamara Clause	LaShunda Jones	Dazhoni Scott	William York
Joni Delaney	Harvinder Kang	Jacqueline Smith	Candy Zammit
Melanie Dowler	Aubrey Logan	Megan Smith	
<b>Licensed Professional Counselor by endorsement - 9</b>			
Nanette Causey	Lisa Hopkins	David Kowalski	
Thomas Constantine Jr.	Nancy Just	Courtney Pratt	
Laurie Frans	Ramsen Kasha	Virginia Stack	

**MARRIAGE AND FAMILY THERAPY**

<b>Licensed Marriage and Family Therapist by endorsement - 11</b>			
Audrey Carlson	Carol Horan	Nancy Minister	Taylor Noble
Leslie Daugherty	Donald Kern	Nicole Moore	Jacqueline Richard
Barbara Haskins	Andrea Lystrup	Leticia Murphy	
<b>Licensed Associate Marriage and Family Therapist - 5</b>			
Karen Atkinson	Olivia Klotz	Arielle Mills	Kimberly Turille
Shannon Barousse			
<b>Licensed Marriage and Family Therapist - 7</b>			
Terri Barrios	Jasmine Maya	Jennifer Nowell	Kathryn Riddle
Jessica Drachenberg	Deanna Moor	Katy Obert	

Arizona Board of Behavioral Health Examiners  
Licenses recommended for approval - August 16, 2019 meeting

**SOCIAL WORK**

<b>Licensed Master Social Worker - 30</b>			
Rachel Abel	Serena Goetzl	Dora Martos	Jessica Shoff
Jessica Avalos	Valerie Gonzales	Kayla McCullough	Sarah Tillman
Jose Ayala	Jolie Gorchov	Megan Mims	Chelsey Valeri
Ashley Brubaker	Jenifer Kent	Heather Nute	Kara Vanhise
Crystal Burks	Ashleigh Lange	Tania Ontiveros Flores	Laura Weimer
Juanita Elzey	Matthew Liljegren	Erin Plattner	Leah Wolin
Amanda Frye	Trenel Loggins	Veronica Quezada	
Amanda Godinez	Rebecca Lopatin	Lindsey Russell	
<b>Licensed Master Social Worker by endorsement - 6</b>			
Ailed Benitez Fernandez	Teresa Haigh	Jennifer Miernicki-Nojunas	Polly Peterson
Kaylee Dunn	Elias Lopez Fontanez		
<b>Licensed Clinical Social Worker - 16</b>			
Josue Bustos	Steven Garcia	Katrina Martinez	Rice Pierce Jr.
Christopher Card	Carolina Gaukler	Madelyne Martinez	Jaxinta Shaffer
Deborah Davis	Katie Hodge	Jordan Nejaime	Jessica Shetzen
Julia England	Neal Holden	Nora O'Connell Krause	Tyler Stott
<b>Licensed Clinical Social Worker by endorsement - 19</b>			
Michael Bouck	Jennifer Kelly-Mast	Bradley Nystrom	Chris Schiffelbein
Cordell Cheret	Heather Kipping-Regitano	Erin Prendergast	Justin Smiley
Vicki Eaton	Selina Martinez	Paula Recchia	Tara Tulley
Larry Hart	Stacy McMillan	Jennifer Salem Russo	Parris Watson
Stacy Heaps	Maryann Moulinet	Rebecca Schafer	
<b>Licensed Baccalaureate Social Worker by endorsement - 1</b>			
Elizabeth DeGraff			

**SUBSTANCE ABUSE**

<b>Licensed Associate Substance Abuse Counselor - 5</b>			
David Armenta	Jonathan Haley	Lisa Hinson	James Stewart
Shaaron Armstrong			

Arizona Board of Behavioral Health Examiners  
Licenses recommended for denial - August 16, 2019 meeting

**COUNSELING - 8**

**Failure to pass the required exam - 4**

Kelli Fields  
Barbara Toledo  
Constance McFarlin  
Diana Gonzalez

**Failure to take the required exam - 4**

Dannisha Battle  
Ana Benitez Villegas  
Sarah Casey  
Mindy Rivera

**SOCIAL WORK - 12**

**Failure to pass the required exam - 9**

Christine Agee	Deedra Hayou
Paulina Avila	Christina Fobbs-Guillory
Maurice Stephens	Michelle Jaime
Vaneza Chavez	Kathy Gardner
Lovely Poole	

**Failure to take the required exam - 3**

Katherine Casanova	Yolanda Jeli
Carolyn Hedden	

**SUBSTANCE ABUSE COUNSELING - 2**

**Failure to pass the required exam - 1**

Frederick Smith

**Failure to meet minimum requirements - 1**

Vanessa Figueiras

**MARRIAGE & FAMILY THERAPY - 4**

**Failure to pass the required exam - 2**

Jared Utterback  
Taylor Burke

**Failure to take the required exam - 1**

Paige Janney

**Finding of unprofessional conduct and failure to meet minimum requirements - 1**

Rosa Ruales